

**Earth Corp.**

Ticker : 4985.JP

Country of Operation : JAPAN

Industry Sector : Household Products

Meeting Date : 3/26/2020

Meeting Type : Annual

<b>Item #</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>	<b>Vote Rationale</b>
1	Elect Director Kawabata, Katsunori	Management	For	Against	Top management is responsible for the company's low capital efficiency.The nominee is the most senior executive and the board comprises less than 50% outsiders.